

INDUSTRIAL DISPUTES, AUSTRALIA, SEPTEMBER QUARTER 1979

INQUIRIES

If you want to know more about these statistics ring Mr Geoff Winter on Canberra 526576 or our State office, or write to Information Services, ABS, P.O. Box 10, Belconnen, A.C.T. 2616

For copies of this publication contact Information Services, Canberra 526627 or State offices.

MAIN FEATURES

NOTE: Statistics in this publication refer to industrial disputes involving stoppages of 10 man-days or more at the establishments where the stoppages occurred.

In the three months ended September 1979 1,064,800 working days were lost, compared with 662,900 in the September quarter 1978 and 658,600 in the September quarter 1977.

For disputes which ended in the September quarter 1979 —

Only 20 per cent lasted for five days or more, but these disputes accounted for 65 per cent of the working days lost.

Of total working days lost —

- 67 per cent were in disputes in which wage claims were the main cause,
- 39 per cent were in disputes settled by negotiation and 36 per cent in disputes settled by resumption without negotiation.

EXPLANATORY NOTES

Introduction

This publication contains quarterly statistics of industrial disputes. Monthly figures for the period have previously been published in less detail in the monthly publication *Industrial Disputes* (6321.0).

2. The quarterly statistics of industrial disputes according to duration, cause, method of settlement, analysis by number of workers involved, and analysis by total working days lost shown in Tables 3 to 7 refer to disputes which ended in the quarter, irrespective of when they commenced. They may differ from quarterly figures in Tables 1 and 2 which refer to all disputes that started or were in progress during the quarter, irrespective of whether they had ended during the quarter or continued into the next period. In previous issues the figures for number of disputes in Tables 1 and 2 referred only to disputes that commenced during the quarter. The format of Table 1 has been changed to allow inclusion of figures relating to new disputes in each quarter, and also workers newly involved.

3. The statistics of industrial disputes are compiled according to the Australian Standard Industrial Classification (ASIC), described in *Australian Standard Industrial Classification (Preliminary Edition)*, 1969, Vol. 1. (1201.0)

4. The figures of working days and wages lost relate to the losses due to industrial disputes (as defined in paragraph 8). They may not relate to aggregate losses for the economy as a whole. For example, effects on other establishments, such as stand-downs because of lack of materials, disruption of transport services, power cuts, etc. are not measured by these figures. Also, some workers involved in industrial disputes may obtain work at other establishments while a dispute is in progress. It is also possible that some or all of the total man-days and wages lost in any particular dispute may be made up through working longer hours or increasing the work force at other establishments, or at the establishments involved in the dispute after work has resumed.

5. Reports of stoppages of work are obtained from (a) employers and trade unions, (b) government departments and authorities, (c) State and Federal industrial arbitration authorities, and (d) trade journals, employer and trade union publications and newspapers. The statistics of industrial disputes are compiled mainly from data obtained from employers (both private and government) and trade unions concerning individual disputes and from reports of government authorities. Particulars of some stoppages (for example, those involving a large number of establishments) may have been estimated and the statistics therefore should be regarded as giving only a broad measure of the extent of industrial disputes (as defined).

6. Stoppages of work occurring at different times and at different establishments, but due to the same cause, may be regarded as one industrial dispute. However, an industrial dispute occurring in more than one State or Territory is counted as a separate dispute in each State or Territory. A dispute involving workers in more than one industry in a State or Territory is counted only once in the number of disputes — in the industry that has the largest number of workers involved; but workers involved, working days lost and estimated loss in wages are allocated to their respective industries.

7. For statistics of industrial disputes for earlier periods see *Labour Statistics 1977* (6101.0) and earlier issues of this publication.

Definitions

8. For these statistics an industrial dispute is defined as a withdrawal from work by a group of employees or a refusal by an employer or a number of employers to permit some or all of their employees to work, each withdrawal or refusal being made in order to enforce a demand, to resist a demand, or to express a grievance. Stoppages of work not directly connected

with terms and conditions of employment (e.g. political matters, fining and gaoling of persons) are included in the statistics.

9. *Workers directly and indirectly involved* refer to wage and salary earners only. Excluded are persons who are self-employed (e.g. building sub-contractors, owner-drivers of trucks) and employers.

10. *Workers directly involved* are those who actually participated in the dispute in order to enforce or resist a demand or to express a grievance.

11. *Workers indirectly involved* are those thrown out of work at the establishments where the stoppages occurred, but who are not themselves parties to the dispute. Workers thrown out of work at establishments other than those where the stoppages occurred are excluded. (See paragraph 4.)

12. *Total workers involved* for any period of time are obtained by adding together the number of workers involved in each dispute in the period. For any period of time the figures may include details of the same workers involved in more than one dispute. The longer the period of reference the more chance there is of some double counting in the number of workers involved. Where there are varying numbers of employees involved during the progress of a dispute the figures of workers involved included in the statistics relate to the maximum number of individual workers involved.

13. *Working days lost* refer to man-days lost by workers directly and indirectly involved in the dispute and figures are generally as reported by parties to the dispute. For some disputes working days lost are estimated on the basis of the number of workers involved and the duration of the dispute.

14. *Estimated loss in wages* represents the amount of wages and salaries lost by workers directly and indirectly involved in the dispute and the amount is generally reported by parties to the dispute. In some cases the loss in wages is estimated on the basis of working days (or hours) lost and the estimated average daily (or hourly) wage or salary of the employees involved. For some disputes there is no loss in wages.

Causes

15. The statistics of causes of industrial disputes relate to the *causes of stoppages of work*. The statistics therefore do not reflect the relative importance of all causes of dispute between employers and employees. The classification of causes is as follows:

Wages. Claims involving general principles relating to wages (e.g. increase (decrease) in wages; variation in method of payment) or combined claims relating to wages, hours or conditions of work (in which the claim about wages is deemed to be the most important).

Hours of work. Claims involving general principles relating to hours of work (e.g. decrease (increase) in hours; spread of hours).

Leave, pensions, compensation provisions, etc. Claims involving general principles relating to holiday and leave provisions; pension and retirement provisions; workers' compensation provisions; insertion of penal clause provisions in awards; etc.

Managerial policy. Disputes concerning the managerial policy of employers — computation of wages, hours, leave, etc. in individual cases; docking pay, docking leave credits, fines, etc.; disciplinary matters including dismissals, suspension, victimisation; principles of promotion and filling positions, transfers, roster complaints, retrenchment policy; employment of particular persons and personal disagreements; production limitations or quotas; etc.

Physical working conditions. Disputes concerning physical working conditions — safety issues; protective clothing and equipment; first aid services; uncomfortable working conditions, etc.; lack of, or the conditions of, amenities; claims for assistance; shortage or poor distribution of equipment or material; condition of equipment; new production methods and equipment; arduous physical tasks; etc.

Trade unionism. Disputes concerning — employment of non-unionists; inter-union and intra-union disputes; sympathy stoppages in support of employees in another industry; recognition of union activities; etc.

Other. Disputes concerning — protests directed against persons or situations other than those relating to the employer/employee relationship, i.e. political matters, fining and gaoling of persons, protests against lack of work, and lack of adequate transport; non-award public holidays; accidents and funerals; no reason given for stoppages; etc.

Methods of settlement

16. Statistics of the *method of settlement* of industrial disputes relate to the *method directly responsible for ending the stoppage of work* and not necessarily to the method (or methods) responsible for settling all matters in dispute. For these reasons they do not reflect the relative importance of the work of authorities operating under State and Federal legislation. The classification of methods of settlement is as follows:

Negotiation. Private negotiation between the parties involved, or their representatives, without the intervention or assistance of authorities constituted under State or Federal industrial legislation.

Mediation. The arbitration or mediation of persons whose intervention or assistance is not based on State or Federal industrial legislation.

State legislation.

(a) Under State conciliation and arbitration or wages board legislation. Intervention or assistance of an industrial authority or authorities created by or constituted under State conciliation and arbitration or wages board legislation, or reference to such authorities or compulsory or voluntary conference.

(b) Under other State legislation. Intervention, assistance or advice of State government officials or inspectors.

Federal and joint Federal-State legislation.

(a) Compulsory or voluntary conference or by intervention or assistance of, or reference to, the industrial tribunals created by or constituted under the following Acts: (i) Conciliation and Arbitration Act, (ii) Coal Industry Acts, (iii) Stevedoring Industry Act, (iv) Other Acts (Snowy Mountains Hydro-electric Power Act; Navigation Act; and the Public Service Arbitration Act).

(b) Intervention, assistance or advice of Federal government officials or inspectors.

Filling the places of workers on strike or locked out.

Closing down the establishment permanently.

Resumption without negotiation.

Other methods.

17. All current publications produced by the ABS are listed in *Catalogue of Publications* (1101.0) which is available free of charge from any ABS office.

Symbols and other usages

- nil or less than half the final digit shown.
- r revised

18. Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

R. J. CAMERON
Australian Statistician

	1994	1993	1992	1991	1990	1989	1988	1987	1986	1985	1984	1983	1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1539	1538	1537	1536	1535	1534	1533	1532	1531	1530	1529	1528	1527	1526	1525	1524	1523	1522	1521	1520	1519	1518	1517	1516	1515	1514	1513	1512	1511	1510	1509	1508	1507	1506	1505	1504	1503	1502	1501	1500	1499	1498	1497	1496	1495	1494	1493	1492	1491	1490	1489	1488	1487	1486	1485	1484	1483	1482	1481	1480	1479	1478	1477	1476	1475	1474	1473	1472	1471	1470	1469	1468	1467	1466	1465	1464	1463	1462	1461	1460	1459	1458	1457	1456	1455	1454	1453	1452	1451	1450	1449	1448	1447	1446	1445	1444	1443	1442	1441	1440	1439	1438	1437	1436	1435	1434	1433	1432	1431	1430	1429	1428	1427	1426	1425	1424	1423	1422	1421	1420	1419	1418	1417	1416	1415	1414	1413	1412	1411	1410	1409	1408	1407	1406	1405	1404	1403	1402	1401	1400	1399	1398	1397	1396	1395	1394	1393	1392	1391	1390	1389	1388	1387	1386	1385	1384	1383	1382	1381	1380	1379	1378	1377	1376	1375	1374	1373	1372	1371	1370	1369	1368	1367	1366	1365	1364	1363	1362	1361	1360	1359	1358	1357	1356	1355	1354	1353	1352	1351	1350	1349	1348	1347	1346	1345	1344	1343	1342	1341	1340	1339	1338	1337	1336	1335	1334	1333	1332	1331	1330	1329	1328	1327	1326	1325	1324	1323	1322	1321	1320	1319	1318	1317	1316	1315	1314	1313	1312	1311	1310	1309	1308	1307	1306	1305	1304	1303	1302	1301	1300	1299	1298	1297	1296	1295	1294	1293	1292	1291	1290	1289	1288	1287	1286	1285	1284	1283	1282	1281	1280	1279	1278	1277	1276	1275	1274	1273	1272	1271	1270	1269	1268	1267	1266	1265	1264	1263	1262	1261	1260	1259	1258	1257	1256	1255	1254	1253	1252	1251	1250	1249	1248	1247	1246	1245	1244	1243	1242	1241	1240	1239	1238	1237	1236	1235	1234	1233	1232	1231	1230	1229	1228	1227	1226	1225	1224	1223	1222	1221	1220	1219	1218	1217	1216	1215	1214	1213	1212	1211	1210	1209	1208	1207	1206	1205	1204	1203	1202	1201	1200	1199	1198	1197	1196	1195	1194	1193	1192	1191	1190	1189	1188	1187	1186	1185	1184	1183	1182	1181	1180	1179	1178	1177	1176	1175	1174	1173	1172	1171	1170	1169	1168	1167	1166	1165	1164	1163	1162	1161	1160	1159	1158	1157	1156	1155	1154	1153	1152	1151	1150	1149	1148	1147	1146	1145	1144	1143	1142	1141	1140	1139	1138	1137	1136	1135	1134	1133	1132	1131	1130	1129	1128	1127	1126	1125	1124	1123	1122	1121	1120	1119	1118	1117	1116	1115	1114	1113	1112	1111	1110	1109	1108	1107	1106	1105	1104	1103	1102	1101	1100	1099	1098	1097	1096	1095	1094	1093	1092	1091	1090	1089	1088	1087	1086	1085	1084	1083	1082	1081	1080	1079	1078	1077	1076	1075	1074	1073	1072	1071	1070	1069	1068	1067	1066	1065	1064	1063	1062	1061	1060	1059	1058	1057	1056	1055	1054	1053	1052	1051	1050	1049	1048	1047	1046	1045	1044	1043	1042	1041	1040	1039	1038	1037	1036	1035	1034	1033	1032	1031	1030	1029	1028	1027	1026	1025	1024	1023	1022	1021	1020	1019	1018	1017	1016	1015	1014	1013	1012	1011	1010	1009	1008	1007	1006	1005	1004	1003	1002	1001	1000	999	998	997	996	995	994	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TABLE 1. INDUSTRIAL DISPUTES, 1976 TO SEPTEMBER QUARTER 1979

Period	Workers involved ('000)								Working days lost		Estimate loss in wage (\$'000)
	Number of disputes		Directly		Indirectly		Total		Average days per worker involved		
	Commenced during period	Total	Newly involved (a)	Total	Newly involved (a)	Total	Newly involved (a)	Total			
										Number ('000)	
AUSTRALIA											
1976	2,055	2,055	2,137.3	2,137.3	52.6	52.6	2,189.9	2,189.9	3,799.2	1.7	114,58
1977	2,083	2,090	539.0	539.4	56.8	56.8	595.8	596.2	1,654.8	2.8	59,67
1978	2,276	2,277	1,011.9	1,011.9	63.7	63.7	1,075.6	1,075.6	2,130.8	2.0	78,40
Quarter ended —											
1978											
June	587	611	485.9	492.6	20.3	22.0	506.3	514.5	791.7	r1.5	28,48
September	684	704	271.6	281.8	23.3	25.2	295.0	307.0	662.9	r2.2	24,64
December	549	595	179.4	195.3	14.0	15.2	193.4	210.5	492.5	r2.3	18,10
1979											
March	r584	586	r175.1	176.4	8.3	8.3	r183.4	184.7	506.9	2.7	20,85
June	538	588	1,287.7	1,313.0	12.4	13.8	1,300.1	1,326.8	1,967.6	1.5	70,64
September	435	487	192.9	410.6	16.2	19.6	209.1	430.2	1,064.8	2.5	39,87
STATES AND TERRITORIES											
1978 —											
N.S.W.	1,240	1,240	487.3	487.3	16.5	16.5	503.8	503.8	970.8	1.9	35,16
Vic.	302	303	201.3	201.3	25.6	25.6	226.9	227.0	468.1	2.1	16,20
Qld	231	231	190.9	190.9	4.9	4.9	195.8	195.8	360.3	1.8	14,60
S.A.	119	119	41.6	41.6	8.5	8.5	50.0	50.0	79.1	1.6	2,63
W.A.	306	306	70.5	70.5	5.7	5.7	76.1	76.1	197.9	2.6	7,73
Tas.	46	46	14.7	14.7	2.5	2.5	17.1	17.1	35.4	2.1	1,35
N.T.	19	19	1.7	1.7	0.1	0.1	1.8	1.8	8.0	4.4	29
A.C.T.	13	13	4.0	4.0	—	—	4.0	4.0	11.2	2.8	41
June quarter 1979 —											
N.S.W.	270	289	376.7	387.8	3.7	4.8	380.4	392.7	586.6	1.5	21,23
Vic.	90	102	525.1	534.9	3.3	3.5	528.4	538.4	807.5	1.5	28,05
Qld	49	54	170.2	172.2	0.9	0.9	171.1	173.1	208.4	1.2	7,43
S.A.	27	30	51.5	52.0	1.5	1.5	53.0	53.5	90.2	1.7	3,25
W.A.	71	76	135.2	136.1	2.1	2.1	137.3	138.2	229.6	1.7	9,02
Tas.	19	22	12.5	12.9	0.9	0.9	13.4	13.9	22.9	1.7	80
N.T.	6	6	9.7	9.7	—	—	9.7	9.7	14.1	1.5	52
A.C.T.	6	9	6.9	7.3	—	—	6.9	7.3	8.0	1.1	31
September quarter 1979 —											
N.S.W.	208	223	80.9	153.0	7.9	7.9	88.8	160.9	354.0	2.2	13,09
Vic.	87	100	47.5	137.2	6.0	7.9	53.5	145.1	383.6	2.6	13,87
Qld	47	50	39.9	71.2	1.8	1.8	41.7	72.9	159.2	2.2	6,13
S.A.	23	27	13.4	28.0	0.1	1.3	13.5	29.3	63.7	2.2	2,34
W.A.	45	51	6.3	10.6	0.2	0.4	6.5	11.0	77.2	7.0	3,37
Tas.	14	20	3.6	7.2	0.2	0.2	3.8	7.4	21.7	2.9	84
N.T.	5	8	0.3	1.0	—	—	0.3	1.0	3.4	3.4	13
A.C.T.	6	8	1.0	2.6	—	—	1.0	2.6	2.0	0.8	70

(a) Comprises workers involved in disputes that commenced during the period and additional workers involved in disputes that continued from previous periods.

TABLE 2. INDUSTRIAL DISPUTES IN PROGRESS DURING THE SEPTEMBER QUARTER 1979: INDUSTRIES

ASIC division	ASIC industry	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia (a)
DISPUTES WHICH COMMENCED DURING THE QUARTER (NUMBER)								
A	Agriculture, forestry, fishing and hunting	1	—	—	—	—	—	1
B	Mining	54	1	8	1	31	5	102
	Coal mining	53	—	7	—	—	—	60
	Other mining	1	1	1	1	31	5	42
C	Manufacturing	90	52	21	11	4	—	181
	Food, beverages and tobacco	3	10	14	7	—	—	36
	Textiles; clothing and footwear	—	—	—	—	—	—	—
	Wood, wood products and furniture	—	1	—	1	—	—	2
	Paper and paper products, printing and publishing	8	1	—	1	1	—	11
	Chemical, petroleum and coal products	1	7	—	—	1	—	9
	Metal products, machinery and equipment	77	26	7	2	1	—	114
	Other manufacturing	1	7	—	—	1	—	9
D	Electricity, gas and water	9	—	3	1	1	3	17
E	Construction	7	8	7	1	1	1	26
F	Wholesale and retail trade	5	—	—	—	—	1	6
G,H	Transport and storage; communication	30	11	4	4	5	2	57
	Railway transport; air transport	1	2	—	—	—	—	3
	Water transport	15	4	4	1	5	2	31
	Stevedoring services	10	2	2	1	3	2	20
	Water transport (except stevedoring services)	5	2	2	—	2	—	11
	Road transport; other transport and storage; communication	14	5	—	3	—	—	23
L	Entertainment, recreation, restaurants, hotels and personal services	4	3	—	2	1	—	10
I,J,K	Other industries	8	12	4	3	2	2	35
	Total	208	87	47	23	45	14	435
ALL DISPUTES IN PROGRESS DURING THE QUARTER (NUMBER)								
A	Agriculture, forestry, fishing and hunting	1	—	—	—	—	—	1
B	Mining	56	1	8	1	33	5	107
	Coal mining	55	—	7	—	—	—	62
	Other mining	1	1	1	1	33	5	45
C	Manufacturing	95	57	22	12	4	1	194
	Food, beverages and tobacco	3	10	14	7	—	—	36
	Textiles; clothing and footwear	—	—	—	—	—	—	—
	Wood, wood products and furniture	—	1	—	1	—	—	2
	Paper and paper products, printing and publishing	9	1	—	1	1	—	12
	Chemical, petroleum and coal products	1	7	—	—	1	—	9
	Metal products, machinery and equipment	81	31	8	3	1	1	126
	Other manufacturing	1	7	—	—	1	—	9
D	Electricity, gas and water	10	—	3	1	1	4	20
E	Construction	10	12	7	1	1	1	33
F	Wholesale and retail trade	5	—	—	—	—	1	6
G,H	Transport and storage; communication	32	13	5	6	8	5	72
	Railway transport; air transport	1	3	—	1	—	1	6
	Water transport	15	4	4	1	6	2	32
	Stevedoring services	10	2	2	1	4	2	21
	Water transport (except stevedoring services)	5	2	2	—	2	—	11
	Road transport; other transport and storage; communication	16	6	1	4	2	2	34
L	Entertainment, recreation, restaurants, hotels and personal services	4	3	—	2	1	—	10
I,J,K	Other industries	10	14	5	4	3	3	44
	Total	223	100	50	27	51	20	487

For footnotes see page 7.

TABLE 2. INDUSTRIAL DISPUTES IN PROGRESS DURING THE SEPTEMBER QUARTER 1979 : INDUSTRIES - continued

ASIC division	ASIC industry	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia (a)
NEW WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) DURING THE QUARTER ('000) (b)								
A	Agriculture, forestry, fishing and hunting	0.1	—	—	—	—	—	0.1
B	Mining	25.9	—	12.9	0.1	3.8	2.0	45.0
	Coal mining	24.2	—	12.2	—	—	—	36.5
	Other mining	1.6	—	0.7	0.1	3.8	2.0	8.5
C	Manufacturing	32.8	26.5	5.3	5.5	0.5	—	70.9
	Food, beverages and tobacco	0.1	8.4	4.4	1.6	—	—	14.6
	Textiles; clothing and footwear	—	—	—	—	—	—	—
	Wood, wood products and furniture	—	2.5	—	0.6	—	—	3.1
	Paper and paper products, printing and publishing	2.6	0.1	—	0.1	—	—	2.7
	Chemical, petroleum and coal products	0.1	1.1	—	—	0.2	—	1.4
	Metal products, machinery and equipment	30.0	13.2	1.0	3.2	0.3	—	47.7
	Other manufacturing	—	1.3	—	—	—	—	1.3
D	Electricity, gas and water	3.2	—	12.0	0.1	0.1	0.3	15.7
E	Construction	0.6	1.6	0.4	—	0.3	—	3.0
F	Wholesale and retail trade	2.3	—	—	—	—	—	2.4
G,H	Transport and storage; communication	12.9	6.1	1.7	2.0	1.0	0.2	23.9
	Railway transport; air transport	0.1	1.4	—	—	—	—	1.5
	Water transport	8.8	4.2	1.3	0.5	1.0	0.2	16.0
	Stevedoring services	8.2	3.9	1.2	0.5	0.6	0.2	14.6
	Water transport (except stevedoring services)	0.6	0.3	0.2	—	0.3	—	1.3
	Road transport; other transport and storage; communication	4.0	0.5	0.4	1.5	—	—	6.5
L	Entertainment, recreation, restaurants, hotels and personal services	1.5	0.7	—	2.2	—	—	4.4
I,J,K	Other industries	9.6	18.6	9.4	3.5	0.7	1.1	43.7
	Total	88.8	53.5	41.7	13.5	6.5	3.8	209.1
ALL WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) DURING THE QUARTER ('000)								
A	Agriculture, forestry, fishing and hunting	0.1	—	—	—	—	—	0.1
B	Mining	28.3	2.4	14.9	0.2	6.2	2.1	54.7
	Coal mining	26.1	1.2	13.6	—	—	—	40.9
	Other mining	2.2	1.2	1.3	0.2	6.2	2.1	13.9
C	Manufacturing	79.3	71.9	27.8	14.6	0.5	1.4	195.8
	Food, beverages and tobacco	4.1	11.9	7.9	1.8	—	0.1	26.0
	Textiles; clothing and footwear	2.5	4.2	0.6	0.1	—	—	7.3
	Wood, wood products and furniture	1.5	3.7	1.1	0.7	—	0.1	7.0
	Paper and paper products, printing and publishing	4.9	2.2	0.9	0.1	—	0.2	8.3
	Chemical, petroleum and coal products	2.1	2.5	0.4	—	0.2	—	5.2
	Metal products, machinery and equipment	61.5	43.5	16.0	11.9	0.3	0.9	134.2
	Other manufacturing	2.8	3.8	1.0	—	—	—	7.7
D	Electricity, gas and water	4.2	0.2	12.0	0.1	0.1	0.4	17.1
E	Construction	7.5	10.2	2.7	—	0.3	0.2	21.0
F	Wholesale and retail trade	3.8	1.5	1.0	—	—	—	6.3
G,H	Transport and storage; communication	19.8	35.7	3.1	7.8	2.3	1.5	70.6
	Railway transport; air transport	0.5	26.8	0.2	5.5	—	0.5	33.5
	Water transport	10.0	5.4	1.9	0.5	1.9	0.3	20.0
	Stevedoring services	9.4	5.1	1.8	0.5	1.6	0.3	18.6
	Water transport (except stevedoring services)	0.6	0.3	0.2	—	0.3	—	1.3
	Road transport; other transport and storage; communication	9.3	3.6	1.0	1.8	0.5	0.7	17.1
L	Entertainment, recreation, restaurants, hotels and personal services	1.9	1.0	0.3	2.2	—	—	5.5
I,J,K	Other industries	16.1	22.1	11.1	4.4	1.5	1.8	59.1
	Total	160.9	145.1	72.9	29.3	11.0	7.4	430.2

For footnotes see page 7.

TABLE 2. INDUSTRIAL DISPUTES IN PROGRESS DURING THE SEPTEMBER QUARTER 1979: INDUSTRIES - continued

ASIC division	ASIC industry	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia (a)
WORKING DAYS LOST ('000) (c)								
A	Agriculture, forestry, fishing and hunting	0.1	—	—	—	—	—	0.1
B	Mining	62.9	5.8	50.5	0.6	61.0	12.4	196.3
	Coal mining	59.9	2.9	39.4	—	—	—	102.2
	Other mining	3.0	2.9	11.1	0.6	61.0	12.4	94.1
C	Manufacturing	184.8	217.3	72.4	35.4	1.3	3.6	516.0
	Food, beverages and tobacco	9.6	63.4	25.0	5.9	—	0.3	105.5
	Textiles; clothing and footwear	5.8	10.0	1.2	0.2	—	0.1	17.3
	Wood, wood products and furniture	3.5	10.0	2.3	1.4	—	0.2	17.5
	Paper and paper products, printing and publishing	9.5	5.2	2.0	0.6	0.1	0.4	17.9
	Chemical, petroleum and coal products	4.8	10.0	0.8	0.1	1.1	0.1	16.8
	Metal products, machinery and equipment	145.1	106.9	38.9	27.1	0.1	2.4	320.4
	Other manufacturing	6.5	11.8	2.2	0.1	0.1	0.1	20.8
D	Electricity, gas and water	6.1	0.4	7.3	—	0.1	3.1	17.2
E	Construction	17.9	44.3	9.8	0.1	1.3	0.5	73.9
F	Wholesale and retail trade	7.9	3.6	2.1	—	—	0.1	13.8
G,H	Transport and storage; communication	52.1	60.4	9.0	21.5	12.6	1.5	157.3
	Railway transport; air transport	0.9	39.1	0.5	13.4	—	0.5	54.4
	Water transport	33.4	16.4	7.5	2.2	12.4	0.5	72.4
	Stevedoring services	32.9	15.9	6.3	2.2	12.2	0.5	70.0
	Water transport (except stevedoring services)	0.5	0.5	1.2	—	0.2	—	2.4
	Road transport; other transport and storage; communication	17.7	4.9	1.0	5.9	0.2	0.5	30.5
L	Entertainment, recreation, restaurants, hotels and personal services	5.0	4.7	0.6	3.6	0.2	—	14.1
I,J,K	Other industries	17.3	47.1	7.5	2.4	0.7	0.5	76.1
Total		354.0	383.6	159.2	63.7	77.2	21.7	1,064.8
ESTIMATED LOSS IN WAGES (\$'000) (c)								
A	Agriculture, forestry, fishing and hunting	2	—	—	—	—	—	2
B	Mining	2,791	194	2,158	25	2,748	493	8,530
	Coal mining	2,679	95	1,767	—	—	—	4,541
	Other mining	112	99	392	25	2,748	493	3,990
C	Manufacturing	6,493	7,685	2,609	1,290	67	130	18,315
	Food, beverages and tobacco	323	2,228	950	237	—	12	3,790
	Textiles; clothing and footwear	193	333	43	6	—	4	580
	Wood, wood products and furniture	118	330	82	48	—	8	586
	Paper and paper products, printing and publishing	334	174	72	27	4	14	624
	Chemical, petroleum and coal products	159	418	29	3	54	2	665
	Metal products, machinery and equipment	5,147	3,797	1,356	966	3	87	11,356
	Other manufacturing	218	406	76	4	6	3	713
D	Electricity, gas and water	214	14	305	1	3	131	677
E	Construction	623	1,718	387	6	56	19	2,809
F	Wholesale and retail trade	276	120	76	—	—	4	476
G,H	Transport and storage; communication	1,891	2,134	327	809	468	52	5,689
	Railway transport; air transport	31	1,368	17	506	—	18	1,939
	Water transport	1,227	598	273	80	459	17	2,655
	Stevedoring services	1,211	579	231	80	453	17	2,571
	Water transport (except stevedoring services)	16	19	43	—	7	—	84
	Road transport; other transport and storage; communication	633	168	37	223	9	17	1,094
L	Entertainment, recreation, restaurants, hotels and personal services	199	170	22	126	7	—	523
I,J,K	Other industries	602	1,845	253	88	26	18	2,857
Total		13,091	13,879	6,137	2,345	3,374	846	39,879

(a) Includes the Northern Territory and the Australian Capital Territory. (b) Comprises workers involved in disputes which commenced during the quarter, and additional workers involved in disputes which continued from previous periods. (c) For all disputes in progress during the quarter, irrespective of commencement or settlement dates.

TABLE 3. INDUSTRIAL DISPUTES ENDING IN THE SEPTEMBER QUARTER 1979 :
INDUSTRIES AND DURATION

Duration (working days)	Manufacturing				Construc- tion	Transport and storage; communication		Other industries	All industries	Proportion of total
	Mining		Metal products, machinery and equip- ment	Other		Steve- doring services	Other			
	Coal	Other								
DISPUTES										
					— number —					%
Up to 1 day	22	25	63	14	8	13	24	43	212	47.5
Over 1 to 2 days	22	8	12	8	3	1	6	12	72	16.1
Over 2 to 3 days	5	3	14	8	1	—	4	5	40	9.0
Over 3 to less than 5 days	3	—	6	9	3	2	3	6	32	7.2
5 to less than 10 days	5	4	12	9	4	3	3	6	46	10.3
10 to less than 20 days	2	3	5	10	9	1	—	2	32	7.2
20 to less than 40 days	—	1	4	—	4	—	1	—	10	2.2
40 days and over	—	1	—	—	1	—	—	—	2	0.4
Total	59	45	116	58	33	20	41	74	446	100.0
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY)										
					— '000 —					%
Up to 1 day	2.7	5.1	15.1	3.4	1.5	5.2	4.2	29.4	66.6	32.4
Over 1 to 2 days	16.0	0.9	1.9	2.5	0.2	—	0.5	30.7	52.7	25.6
Over 2 to 3 days	5.9	0.6	19.5	1.4	0.1	—	5.1	0.3	32.9	16.0
Over 3 to less than 5 days	0.1	—	4.4	1.3	5.0	1.5	1.6	0.5	14.4	7.0
5 to less than 10 days	5.7	0.7	2.1	1.8	0.2	6.0	6.0	2.3	24.7	12.0
10 to less than 20 days	0.7	1.7	0.4	2.5	1.6	1.4	—	0.3	8.6	4.2
20 to less than 40 days	—	3.5	0.5	—	1.2	—	—	—	5.2	2.5
40 days and over	—	0.2	—	—	0.4	—	—	—	0.6	0.3
Total	31.2	12.7	43.8	12.8	10.3	14.1	17.4	63.5	205.8	100.0
WORKING DAYS LOST										
					— '000 —					%
Up to 1 day	2.5	3.2	6.1	1.9	1.4	1.3	2.6	15.6	34.9	5.0
Over 1 to 2 days	24.4	1.2	2.9	4.0	0.3	—	0.8	41.3	74.9	10.8
Over 2 to 3 days	14.8	1.4	48.6	3.6	0.3	—	14.6	0.7	84.1	12.1
Over 3 to less than 5 days	0.5	—	15.5	4.4	17.0	7.1	6.4	1.7	52.6	7.6
5 to less than 10 days	29.7	6.0	14.0	10.0	1.1	35.8	34.0	15.2	145.8	21.0
10 to less than 20 days	11.6	22.8	4.9	36.1	17.8	14.7	—	4.3	112.1	16.1
20 to less than 40 days	—	107.6	11.5	—	36.1	—	0.4	—	155.6	22.4
40 days and over	—	13.8	—	—	21.6	—	—	—	35.4	5.1
Total	83.5	156.1	103.5	60.1	95.6	58.9	58.9	78.9	695.4	100.0
ESTIMATED LOSS IN WAGES										
					— \$'000 —					%
Up to 1 day	105	140	242	78	65	50	91	583	1,354	4.9
Over 1 to 2 days	1,150	56	111	153	10	1	30	1,516	3,026	10.8
Over 2 to 3 days	675	64	1,817	131	12	—	514	24	3,237	11.6
Over 3 to less than 5 days	24	—	609	180	605	261	241	59	1,978	7.1
5 to less than 10 days	1,340	246	492	387	43	1,330	1,256	692	5,785	20.7
10 to less than 20 days	517	848	168	1,232	779	545	—	187	4,276	15.3
20 to less than 40 days	—	4,844	470	—	1,434	—	14	—	6,762	24.2
40 days and over	—	621	—	—	860	—	—	—	1,481	5.3
Total	3,811	6,818	3,908	2,162	3,807	2,186	2,147	3,061	27,899	100.0

TABLE 4. INDUSTRIAL DISPUTES ENDING IN THE SEPTEMBER QUARTER 1979 :
INDUSTRIES AND CAUSE

Cause of dispute	Mining		Manufacturing		Construction	Transport and storage; communication		Other industries	All industries	Proportion of total
	Coal	Other	Metal products, machinery and equipment	Other		Stevedoring services	Other			
DISPUTES										
					— number —					%
Wages	9	10	39	25	19	3	20	30	155	34.8
Hours of work	—	1	7	3	—	—	2	3	16	3.6
Leave, pensions, compensation provisions, etc.	—	—	4	—	1	—	1	—	6	1.3
Managerial policy	17	21	29	21	5	12	13	28	146	32.7
Physical working conditions	19	4	25	8	5	3	5	8	77	17.3
Trade unionism	11	4	11	1	2	1	—	3	33	7.4
Other	3	5	1	—	1	1	—	2	13	2.9
Total	59	45	116	58	33	20	41	74	446	100.0
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY)										
					— '000 —					%
Wages	12.6	6.5	23.5	4.7	8.6	0.2	9.3	29.6	95.0	46.2
Hours of work	—	0.3	1.7	1.3	—	—	1.6	2.8	7.7	3.7
Leave, pensions, compensation provisions, etc.	—	—	0.1	—	—	—	—	—	0.2	0.1
Managerial policy	4.3	2.4	9.4	4.9	0.4	11.2	1.2	28.7	62.6	30.4
Physical working conditions	2.7	0.3	6.7	1.9	1.0	0.2	5.1	1.0	18.9	9.2
Trade unionism	6.0	0.4	1.0	—	0.3	—	—	0.2	8.0	3.9
Other	5.6	2.8	1.4	—	—	2.4	0.2	1.1	13.4	6.5
Total	31.2	12.7	43.8	12.8	10.3	14.1	17.4	63.5	205.8	100.0
WORKING DAYS LOST										
					— '000 —					%
Wages	47.2	131.8	72.2	39.4	81.6	—	38.5	52.4	463.2	66.6
Hours of work	—	—	1.4	4.7	—	—	5.4	2.5	14.0	2.0
Leave, pensions, compensation provisions, etc.	—	—	0.6	—	0.7	—	—	—	1.2	0.2
Managerial policy	13.8	20.6	20.4	9.4	4.0	58.1	2.3	20.0	148.6	21.4
Physical working conditions	5.7	0.5	7.9	6.5	8.3	0.1	12.5	3.3	44.7	6.4
Trade unionism	8.4	0.8	0.8	0.2	1.0	—	—	0.3	11.4	1.6
Other	8.4	2.4	0.4	—	—	0.6	0.1	0.4	12.2	1.8
Total	83.5	156.1	103.5	60.1	95.6	58.9	58.9	78.9	695.4	100.0

TABLE 5. INDUSTRIAL DISPUTES ENDING IN THE SEPTEMBER QUARTER 1979 :
INDUSTRIES AND METHOD OF SETTLEMENT

Method of settlement	Manufacturing				Transport and storage; communication			Other industries	All industries	Proportion of total
	Mining		Metal products, machinery and equipment	Other	Construction	Stevedoring services	Other			
	Coal	Other								
DISPUTES										
					— number —					%
Negotiation	13	8	20	26	9	1	6	10	93	20.9
Mediation	1	—	1	—	1	—	1	—	4	0.9
State legislation —										
(a) Under State conciliation, etc. legislation	1	3	4	4	1	—	1	4	18	4.0
(b) Intervention, etc. of State government officials	—	—	—	—	—	—	—	1	1	0.2
Federal and joint Federal-State legislation —										
(a) Industrial Tribunals under —										
(i) Conciliation and Arbitration Act	—	1	4	5	2	1	—	3	16	3.6
(ii) Coal Industry Acts	6	—	—	—	—	—	—	—	6	1.3
(iii) Stevedoring Industry Act	—	—	—	—	—	—	—	—	—	—
(iv) Other Acts	—	—	—	—	—	—	—	—	—	—
(b) Intervention, etc. of Federal government officials	—	—	—	—	—	—	—	—	—	—
Filling the places of workers on strike or locked out	—	—	—	—	—	—	—	—	—	—
Closing down the establishment permanently	—	—	—	—	—	—	—	—	—	—
Resumption without negotiation	38	33	87	23	20	18	33	56	308	69.1
Other methods	—	—	—	—	—	—	—	—	—	—
Total	59	45	116	58	33	20	41	74	446	100.0
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY)										
					— '000 —					%
Negotiation	1.9	5.9	8.9	4.8	5.8	0.1	2.0	3.7	33.1	16.1
Mediation	0.2	—	—	—	0.3	—	0.1	—	0.6	0.3
State legislation —										
(a) Under State conciliation, etc. legislation	0.9	0.6	16.2	0.9	1.1	—	0.1	2.3	22.2	10.8
(b) Intervention, etc. of State government officials	—	—	—	—	—	—	—	0.1	0.1	—
Federal and joint Federal-State legislation —										
(a) Industrial Tribunals under —										
(i) Conciliation and Arbitration Act	—	0.1	0.5	0.5	0.4	0.4	—	0.3	2.3	1.1
(ii) Coal Industry Acts	10.8	—	—	—	—	—	—	—	10.8	5.3
(iii) Stevedoring Industry Act	—	—	—	—	—	—	—	—	—	—
(iv) Other Acts	—	—	—	—	—	—	—	—	—	—
(b) Intervention, etc. of Federal government officials	—	—	—	—	—	—	—	—	—	—
Filling the places of workers on strike or locked out	—	—	—	—	—	—	—	—	—	—
Closing down the establishment permanently	—	—	—	—	—	—	—	—	—	—
Resumption without negotiation	17.3	6.0	18.3	6.6	2.7	13.6	15.2	57.1	136.6	66.4
Other methods	—	—	—	—	—	—	—	—	—	—
Total	31.2	12.7	43.8	12.8	10.3	14.1	17.4	63.5	205.8	100.0
WORKING DAYS LOST										
					— '000 —					%
Negotiation	9.0	132.6	38.7	39.3	28.7	0.1	6.5	15.0	269.8	38.8
Mediation	2.3	—	—	—	4.1	—	0.5	—	6.9	1.0
State legislation —										
(a) Under State conciliation, etc. legislation	1.2	3.4	45.3	4.1	31.9	—	0.3	4.3	90.4	13.0
(b) Intervention, etc. of State government officials	—	—	—	—	—	—	—	0.6	0.6	0.1
Federal and joint Federal-State legislation —										
(a) Industrial Tribunals under —										
(i) Conciliation and Arbitration Act	—	1.3	3.8	3.1	21.7	2.2	—	2.9	35.0	5.0
(ii) Coal Industry Acts	40.1	—	—	—	—	—	—	—	40.1	5.8
(iii) Stevedoring Industry Act	—	—	—	—	—	—	—	—	—	—
(iv) Other Acts	—	—	—	—	—	—	—	—	—	—
(b) Intervention, etc. of Federal government officials	—	—	—	—	—	—	—	—	—	—
Filling the places of workers on strike or locked out	—	—	—	—	—	—	—	—	—	—
Closing down the establishment permanently	—	—	—	—	—	—	—	—	—	—
Resumption without negotiation	30.8	18.8	15.8	13.7	9.1	56.6	51.7	56.1	252.5	36.3
Other methods	—	—	—	—	—	—	—	—	—	—
Total	83.5	156.1	103.5	60.1	95.6	58.9	58.9	78.9	695.4	100.0

TABLE 6. INDUSTRIAL DISPUTES : ANALYSIS BY NUMBER OF WORKERS INVOLVED

Number of workers involved (directly and indirectly)	Disputes ending in September quarter	Number of disputes	Workers involved (directly and indirectly)		Working days lost		Estimated loss in wages (\$'000)
			Number ('000)	Per cent of total	Number ('000)	Per cent of total	
Under 50	1977	203	5.5	2.3	27.3	4.7	994
	1978	230	6.1	2.1	24.0	4.4	906
	1979	127	3.2	1.6	11.1	1.6	423
50 and under 100	1977	138	9.9	4.2	25.0	4.3	901
	1978	126	9.3	3.3	20.7	3.8	800
	1979	85	6.1	3.0	12.1	1.7	486
100 and under 200	1977	106	14.8	6.3	41.8	7.2	1,485
	1978	108	15.3	5.4	34.3	6.3	1,295
	1979	82	11.8	5.7	41.1	5.9	1,553
200 and under 400	1977	81	22.2	9.5	58.0	10.0	2,237
	1978	101	27.9	9.9	69.8	12.8	2,670
	1979	56	15.1	7.3	64.3	9.3	2,747
400 and under 1,000	1977	56	33.0	14.1	92.7	16.0	3,273
	1978	45	31.1	11.0	92.2	16.9	3,821
	1979	50	33.8	16.4	101.2	14.6	3,944
1,000 and under 2,000	1977	16	22.2	9.5	40.8	7.0	1,411
	1978	24	41.9	14.8	127.6	23.4	5,477
	1979	24	32.6	15.8	116.0	16.7	4,494
2,000 and under 3,000	1977	4	9.1	3.9	101.0	17.4	4,243
	1978	5	19.6	6.9	12.7	2.3	473
	1979	6	15.1	7.3	26.0	3.7	1,000
3,000 and over	1977	14	117.9	50.3	194.9	33.5	6,353
	1978	17	132.6	46.7	163.1	30.0	5,812
	1979	16	88.1	42.8	323.6	46.5	13,251
Total	1977	618	234.7	100.0	581.4	100.0	20,896
	1978	656	283.9	100.0	544.4	100.0	21,253
	1979	446	205.8	100.0	695.4	100.0	27,899

TABLE 7. INDUSTRIAL DISPUTES : ANALYSIS BY TOTAL WORKING DAYS LOST

Total working days lost	Disputes ending in September quarter	Number of disputes	Workers involved (directly and indirectly)		Working days lost		Estimated loss in wages (\$'000)
			Number ('000)	Per cent of total	Number ('000)	Per cent of total	
0 and under 100	1977	252	17.9	7.6	11.0	1.9	400
	1978	291	19.0	6.7	12.8	2.4	491
	1979	184	16.0	7.8	7.5	1.1	292
100 and under 500	1977	229	38.1	16.3	54.5	9.4	1,996
	1978	221	42.6	15.0	54.1	9.9	2,089
	1979	140	31.2	15.2	32.5	4.7	1,275
500 and under 1,000	1977	58	21.1	9.0	41.6	7.2	1,533
	1978	54	24.9	8.8	41.1	7.5	1,595
	1979	30	12.1	5.9	19.8	2.8	763
1,000 and under 2,000	1977	38	19.9	8.5	56.9	9.8	2,062
	1978	39	49.6	17.5	64.6	11.9	2,351
	1979	35	25.8	12.6	47.4	6.8	1,855
2,000 and under 5,000	1977	20	22.1	9.4	62.3	10.7	2,206
	1978	26	40.5	14.3	89.9	16.5	3,731
	1979	28	31.8	15.5	85.5	12.3	3,367
5,000 and under 10,000	1977	13	46.5	19.8	86.3	14.9	3,006
	1978	15	51.1	18.0	103.2	19.0	4,154
	1979	12	20.2	9.8	78.3	11.3	3,172
10,000 and over	1977	8	69.1	29.4	268.8	46.2	9,693
	1978	10	56.2	19.8	178.6	32.8	6,842
	1979	17	68.7	33.4	424.4	61.0	17,175
Total	1977	618	234.7	100.0	581.4	100.0	20,896
	1978	656	283.9	100.0	544.4	100.0	21,253
	1979	446	205.8	100.0	695.4	100.0	27,899